What is a Traineeship?

A traineeship is a skills development programme that includes a work placement. It can last from 6 weeks up to 1 year (although most will last for less than 6 months).

At Debut the usual length of a traineeship is 24 weeks. A learner can leave much earlier provided they have achieved 70% of their planned (timetabled) guided learning hours (which includes their completed work experience, home study and in-class hours).

What benefits over a classroom-based course does a traineeship offer?

* Real on-the-job experience in a placement
* Building confidence in the workplace
* Opportunity to shine, show your initiative and prove you can be a valued team member.
* The main outcome of a traineeship is creating a good impression so you have the prospect of a ‘successful outcome’ when you complete your course – this can range from being taken on as an apprentice or offered a job.

**The Traineeship Qualification**

Most traineeships complete the following course:

VTCT Level 1 Award in Employability Skills

* Searching for a Job
* Applying for a Job
* Interview Skills
* Safe Learning in the Workplace

PLUS

Level 2 Award in Setting up a New Business

Level 2 Award in COVID Infection Prevention

What do we add on extra?

We understand most applicants that apply to Debut want to learn Beauty, with this in mind we add in some extra elements (from the list below) which are often individualized depending on the learner’s prior achievement.

* Basic Manicure Treatments
* Basic Pedicure Treatments
* VTCT Level 2 Award in Gel Polish Techniques
* LVL Lash Lift Treatments
* Level 1 Beauty Therapy modules

Occasionally, we may also supplement some other beauty elements into a traineeship programme, depending on learner’s previous achievement.

We also provide a higher-level traineeship qualification as follows:

VTCT Level 2 Award in Employability Skills

* Promoting yourself and preparing for a job interview
* Preparing to achieve own job goals
* Investigating rights and responsibilities at work

Gaining your Work Experience Placement

Debut will:

* Create a brief profile for you which will include a head and shoulders photo
* Profiles are sent out to Employers to promote candidates seeking a traineeship placement
* Debut will try to match up candidates with employers based on learner needs and location of placement
* Candidates may be asked to attend an interview prior to be offered a traineeship placement
* Candidates are also asked to work with Debut and be proactive and approach any prospective placements by introducing themselves and presenting a CV with covering letter

Evidencing your work experience hours

You will be expected to complete weekly work experience logs with your employer

which will detail what tasks you have completed, how well they were achieved, the

hours completed and any targets to improve or work towards.

